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Replacement of the teachers working in accordance with "Rules for recruitment and replacement of the teachers to the secondary schools and vocational lyceums" from one region (town) to other region (town) firstly has been implemented via contest under centralized procedure by The Ministry of Education. 1149 teachers submitted e-application for replacement of their work place, 771 of were allowed take part in the contest, finally 96 teachers obtained right to replace their work place.

Contest on recruitment of the teachers to the secondary schools and vocational lyceums for 2014-2015 ended.

Organization of centralized contest under replacement of the teachers, positively affected to transparent and objective implementation of this process, optimization of teacher staff in the schools and regulation of the appeals on the replacements under single approach during academic year.

2975 vacant positions were announced for contest. 17962 persons applied to take part in the contest. Firstly, communicative capabilities of the teachers have been evaluated in interview phase of contest. According to the results of contest, 1304 persons were recruited.

Unlike previous year, recruitment interview ended in a short period for present year, but examination phase for 1 week, the interviews for 3 days. This process lasted more than 1 month in previous years.

Analysis of empty and new vacant positions has been held after contest on recruitment of the teachers to the secondary schools and vocational lyceums, but 2894 persons who took part in the contest on August 29, 2014 and obtained limit point but didn't keep any position, applied electronically. As a result of extra placement, 388 persons were recruited.

Thus, according to the results of contest 1692 persons were recruited generally so that, 1405 of them (83 percent) were applied motivation actions.

According to analysis, significant progress has been observed in keeping of vacant positions in comparison with previous year. So number of recruited teachers were 1281 as a result of contest for previous year, but this number grew up 411 and became 1692 for present year.

It should be noted that, there was serious growth in the number of recruited teachers under the subjects of chemistry, physics, biology and geography that have serious need in village schools for present year in comparison with previous year. So, 230 teachers were recruited on the subject of geography, 175 for physics, 161 for biology, 89 for chemistry.

Making amendments in the decision No. 67 dated April 14, 2010 of The Cabinet of Ministers of Azerbaijan Republic "Determination of extra concessions and stimulative actions for young specialists who began their action in the secondary schools and graduated from higher and secondary schools under pedagogical-directed specialties" under Decision No. 279 dated August 15, 2014 of The Cabinet of Ministers, affected to keeping of more vacant positions.

Provision of transparency and objectivity of recruitment rules of the teachers was resulted with no application from the outcomes despite participation of 18 000 persons in the contest held in current year.