
Note that 24 hours have been defined as a maximum limit of weekly workload for teachers by Decision of the Cabinet of Ministers of the Republic of Azerbaijan on "Definition of course loads of pedagogical staff of education establishments" dated on November 24, 2010, no. 215.

However, as seen in practice, as a result of division of weekly science load at general education establishments by following the requirement of 24 hours, one staff workload was staying vacant in most cases. Some part of that workload was taught without reimbursement by subject teachers and they were right to be displeased with this. And teachers' employment to one staff vacant workload resulted in teacher density and decreasing of teacher-student correlation.

International practice in this field shows that in most countries only minimum limit (1 staff) for teachers' weekly workload is identified in general education system, no restriction to maximum limit.

Note that teacher with high education, respective of the staff, gets minimum 155 manats (with the 10th specialty degree) per one staff (12 hours a week) workload and maximum 207 manats (with 15th specialty degree).